

## **Financial Controller**

### **About Heliene:**

Heliene has challenged itself to help the world reduce its reliance on fossil fuels, by striving to be a leader in renewable energy. We are a manufacturer of high efficiency and high quality solar modules. Our modules are produced on state-of-the-art solar manufacturing lines in Ontario-Canada, Minnesota-USA, and at manufacturing partners around the world.

### **Why join Heliene:**

Heliene is a fast-paced entrepreneurial company growing rapidly in a highly desirable industry, with a mission to be part of the solution to climate challenges and contribute to a better planet for future generations.

If you are a CPA and would like to join us on this journey, we are seeking a Financial Controller with strong leadership skills, a great attitude, and creative problem-solving capabilities. This is a unique opportunity for a skilled, experienced, and motivated finance professional to join Heliene's team at the start of an explosive growth period. This position reports directly to the Chief Financial Officer (CFO) and the location is flexible (remote, at the Headquarters in Sault Ste. Marie, Ontario, or a combination of both).

This is a hands-on role responsible for building, leading, and shaping the finance and accounting department. The position requires the individual to work closely with other departments including Production, Planning, Logistics, Supply Chain and Engineering.

### **Position Responsibilities:**

- Help shape and build the Finance and Accounting Department
- Partner closely with, and directly support, the CFO to ensure current and future business objectives are established and met
- Direct, assist, and mentor finance department personnel
- Collaborate with other departments in matters of Treasury, Risk Management, Taxation, Budgeting, and Capital Planning
- Lead preparation of financial statements and supporting information
- Lead gross profit analysis, and be a key resource for productivity and profit improvement activities
- Lead and manage budgeting, including variance analysis
- Manage cashflow and cashflow reporting
- Spearhead finance and accounting process improvement, utilizing technology and automation, specifically exploiting ERP capabilities to the largest extent possible
- Coordinate internal audits to monitor performance and process improvements; support external audits as required

**Minimum Requirements:**

- CPA certification
- Bachelor's degree in business or related field (or equivalent combination of experience/degree)
- 5+ years of progressive experience in accounting in a medium/large sized organization; IFRS experience is preferred
- 3+ years in a management role
- Excellent leadership, communication, and organizational skills
- High proficiency working with ERP and analytical tools; Experience working with Microsoft Dynamics Business Central is an asset
- Advanced to expert Excel skills, including PivotTables
- Experience in solar, or other industrial products is an asset
- Highly organized and detail oriented
- Analytical mind with excellent problem-solving abilities
- Ability to set priorities in a changing environment

**Applying is available via LinkedIn [here](#).**

Heliene Inc. is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, national origin, genetics, disability, age, or veteran status.