

ABOUT HELIENE

Heliene is a fast-paced entrepreneurial company growing rapidly in a highly desirable industry, with a mission to be part of the solution to climate challenges and contribute to a better planet.

Heliene has taken the challenge to help the world reduce its reliance on fossil fuels, by striving to be a leader in renewable energy. We are a manufacturer of high efficiency and high-quality solar modules. Our modules are produced on state-of-the-art solar manufacturing lines in Ontario-Canada, Minnesota-USA, and at manufacturing partners around the world.

Customer First is more than a slogan. It's the guiding principle of our business, a core value and the cornerstone of our company culture.

WHY JOIN HELIENE

We are looking for talented and motivated people that want to help us shape the solar industry. Under an experienced leadership team, we provide growth opportunities, intellectual challenge and a flexible, collaborative company culture.

We offer comprehensive benefits, including competitive salaries; paid time off; health, dental, and life insurance; as well as retirement plans.

THE POSITION

Job Title:	Line Supervisor
Position Status:	Full Time, Shift Work
Department:	Operations
Supervision Received:	Production Coordinator
Supervision Exercised:	Line Operators
Base Wage:	\$25.50/hour with shift differential
Location:	Mountain Iron, Minnesota

The Line Supervisor is responsible for ensuring that a group of 20+ Line Operators effectively, efficiently, and safely execute their duties to ensure the production line does not stop. The Line Supervisor is responsible for tracking and managing attendance and employee-related issues and works closely with the Production Coordinators and Production Manager to ensure a strong operating team. They are responsible for ongoing training and development as well as ensuring a safe work environment.

- Manage a team of 20 + operators in a fast-paced manufacturing environment
- Evaluate, monitor, and mentor employees regarding performance, productivity, and compliance
- Provide coaching and feedback to Line Operators
- Work closely with other Shift Supervisors and production team to ensure that quality and production targets are met
- Ensure all operators are adhering to safety policies
- Ensure all areas of semi-automated production line are running optimally and safely

- Real-time decision making based on the needs of the company
- Become proficient with all areas of production line with ability to train operators and maintain employee training records
- Complete daily shift production reports

Minimum Qualifications:

Minimum high school diploma (or equivalent) with at least two years of related supervisor experience or an equal combination of education and experience is required.

- Previous experience working on/leading production lines considered an asset
- Ability to be a people leader
- Strong communication skills (both written and verbal) including the ability to communicate clearly, succinctly, and effectively with all departments
- Strong troubleshooting and problem-solving skills
- Ability to be a self-starter and strong teamwork skills
- Mechanical and/or Electrical skills an asset
- Safety minded
- Strong multi-tasker
- Experience with Microsoft Office and applicable operating systems required
- Background check and drug screening required

Physical Requirements:

- Must be 18 years of age or older
- Must be able to perform repetitive motion tasks for extended periods of time
- Must be able to stand for extended periods of time
- Must be able to tolerate an assembly line environment

All applicants must be legally eligible to work in the United States of America.

Heliene is strongly committed to fostering diversity and inclusivity within our organization and is an equal-opportunity employer. Heliene invites and encourages applications from all qualified candidates from equity-deserving groups and all qualified applicants will receive consideration without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

Currently, Heliene USA is not accepting applicants that require sponsorship.