

ABOUT HELIENE

Heliene is a fast-paced entrepreneurial company growing rapidly in a highly desirable industry, with a mission to be part of the solution to climate challenges and contribute to a better planet.

Heliene has taken the challenge to help the world reduce its reliance on fossil fuels, by striving to be a leader in renewable energy. We are a manufacturer of high efficiency and high-quality solar modules. Our modules are produced on state-of-the-art solar manufacturing lines in Ontario-Canada, Minnesota-USA, and at manufacturing partners around the world.

Customer First is more than a slogan. It's the guiding principle of our business, a core value and the cornerstone of our company culture.

WHY JOIN HELIENE

We are looking for talented and motivated people that want to help us shape the solar industry. Under an experienced leadership team, we provide growth opportunities, intellectual challenge and a flexible, collaborative company culture.

We offer comprehensive benefits, including competitive salaries; paid time off; health, dental, vision and life insurance; as well as retirement plans.

THE POSITION

Job Title:	Line Operator
Position Status:	Full Time 11-hour Shifts Shift Rotation 4 on/ 4 off (days/evenings) Overtime as required
Department:	Plant Operations
Supervision Received:	Direct, Shift Supervisor / Indirect, Production and Plant Managers
Location:	Mountain Iron, Minnesota

The Line Operator is a key member of the Operations team. Line Operators work various stations of the production line to ensure there is continuous 24/7 production to assemble Photovoltaic Modules in a clean, fast-paced modern manufacturing facility.

The main responsibilities include:

- Work within a team of Operators
- Maintain a clean safe work environment, including keeping the work area in clean and orderly condition
- Feed raw materials to semi-automated machines
- Solder repair to be performed on solar cells
- Perform quality and testing procedures based on a set criteria at every stage of the production line
- Report defective materials or questionable conditions to supervisor
- Follow all health and safety policies

Minimum Qualifications:

- Strong attention to detail
- Capable of understanding and following oral and written instructions
- Troubleshooting skills
- Maintain production and quality standards
- Ability to follow all company safety policies and procedures
- Ability to lift 30 lbs.
- Must be comfortable working in a fast-paced environment which requires standing for long periods of time
- Computer experience is considered an asset
- Soldering Experience
- Previous manufacturing experience is an asset
- Self-motivated
- Criminal Background Check and Drug Screening required

Minimum Requirements:

Applicants must be 18 years of age or older with a high school diploma or GED

- No experience necessary, on-the-job training provided

Compensation Package:

- Salary: \$21- \$24 per hour including
 - Reliable Attendance Incentive: \$2 per hour
 - Night Shift premium: \$1 per hour
- Benefits + 401K

Qualified applicants should submit a cover letter and resume to careers@heliene.com.

All applicants must be legally eligible to work in the United States of America.

Heliene is strongly committed to fostering diversity and inclusivity within our organization and is an equal-opportunity employer. Heliene invites and encourages applications from all qualified candidates from equity-deserving groups and all qualified applicants will receive consideration without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

Currently, Heliene USA is not accepting applicants that require sponsorship.