

## ABOUT HELIENE

Heliene is a fast-paced entrepreneurial company growing rapidly in a highly desirable industry, with a mission to be part of the solution to climate challenges and contribute to a better planet.

Heliene has taken the challenge to help the world reduce its reliance on fossil fuels, by striving to be a leader in renewable energy. We are a manufacturer of high efficiency and high-quality solar modules. Our modules are produced on state-of-the-art solar manufacturing lines in Ontario-Canada, Minnesota-USA, and at manufacturing partners around the world.

Customer First is more than a slogan. It's the guiding principle of our business, a core value, and the cornerstone of our company culture.

## WHY JOIN HELIENE

We are looking for talented and motivated people that want to help us shape the solar industry. Under an experienced leadership team, we provide growth opportunities, intellectual challenge and a flexible, collaborative company culture.

We offer comprehensive benefits, including competitive salaries; paid time off; health, dental, vision and life insurance as well as retirement plans.

## THE POSITION

<b>Job Title:</b>	Director, Product Engineering
<b>Position Status:</b>	Permanent Full Time
<b>Department:</b>	Product Engineering and Technology
<b>Location:</b>	Sault Ste. Marie, Ontario or Remote USA/Canada

We are seeking a Director of Product Engineering to lead our Product Engineering Group. The Director will have overall responsibility for Product Engineering in the company including Product Design & Development, Performance & Reliability, Test Engineering, Certification & Compliance, and Technical Services.

### Responsibilities:

- Provide hands-on leadership to Managers and Senior Managers in the Product Engineering Department for Product Design & Development, Performance & Reliability Engineering, Applications Engineering, Test Engineering, Certification & Compliance, and Customer Technical Services.
- Prepare, monitor, and deliver on new product plans.

- Provide leadership in customer success.
- Prepare and execute Capital and Operating Expenditure Budgets for the Product Engineering Department.
- Hire, train, and retain a highly skilled Product Engineering Team.
- Present department goals and updates to the Management Team.

**Minimum Qualifications:**

- PhD or M.S. in Electrical Engineering, Mechanical Engineering, Chemical Engineering, Materials Science, Physics, or related field.
- 10 or more years of direct experience in PV Solar Engineering.
- 5 or more years of direct experience in managing teams of highly skilled engineers and engineering managers in the PV Solar Industry.
- Proven record of developing new products for the solar industry.
- Hands-on experience of solar module design, manufacturing, testing, and certification.
- Hands-on experience in establishing and implementing quality, reliability, and performance metrics for solar cells, modules, and systems.
- Proven record of hiring and training highly skilled technical teams.
- Strong knowledge of solar industry trends, solar products, and solar systems.

**Qualified applicants should submit a cover letter and resume to [careers@heliene.com](mailto:careers@heliene.com).**

All applicants must be legally eligible to work in Canada.

Positions are open to all qualified applicants, although preference will be given to Canadian citizens, permanent residents, and those qualified to work in Canada. Heliene is strongly committed to fostering diversity and inclusivity within our organization and is an equal-opportunity employer. Heliene invites and encourages applications from all qualified candidates from equity-deserving groups and all qualified applicants will receive consideration without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability or age.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by Heliene throughout the recruitment, selection, and/or assessment process for applicants with disabilities.