HELIENE

Job Posting

ABOUT HELIENE

Heliene is a fast-paced entrepreneurial company growing rapidly in a highly desirable industry, with a mission to be part of the solution to climate challenges and contribute to a better planet.

Heliene has taken the challenge to help the world reduce its reliance on fossil fuels, by striving to be a leader in renewable energy. We are a manufacturer of high-efficiency and high-quality solar modules. Our modules are produced on state-of-the-art solar manufacturing lines in Ontario-Canada, Minnesota-USA, and at manufacturing partners around the world.

Customer First is more than a slogan. It's the guiding principle of our business, a core value, and the cornerstone of our company culture.

WHY JOIN HELIENE

We are looking for talented and motivated people that want to help us shape the solar industry. Under an experienced leadership team, we provide growth opportunities, intellectual challenge and a flexible, collaborative company culture.

We offer a competitive salary, comprehensive benefits, including health, dental, vision (*100% employer paid for employees and 50% co-pay for spouse/dependents*), life insurance, paid time off and retirement plans.

THE POSITION

Job Title:	Repair Operator
Position Status:	Full-time, Non-Exempt Hourly
Department:	Operations
Supervision Received:	Line Supervisor
Supervision Exercised:	N/A
Schedule:	12-hour day shifts (6am-6pm), 4 days on/off
Wage/Salary:	$22.50/ hour base wage + shift differential for nights
Location:	Rogers, Minnesota

The Repair Operator is a key member of the Operations team. Repair Operators support modular and cell repair on the production floor. They play an important role in waste reduction and are required to have fine motor skills, soldering ability, and good attention to detail. They work to ensure there is continuous 24/7 production to assemble Photovoltaic Modules in a clean, fast-paced modern manufacturing facility.

- Work within a team of Operators.
- Maintain a clean safe work environment, including keeping the work area in a clean and orderly condition.
- Repair solar modules while following the quality criteria for the current production order.
- Keep track of raw material scrap.
- Solder repair to be performed on solar cells, utilizing a soldering iron.
- Handle cells and strings carefully using proper techniques.

- Perform quality and testing procedures based on a set criterion at every stage of the production line.
- Report defective materials or questionable conditions to the supervisor.
- Follow all health and safety policies.
- Other duties as assigned.

Minimum Qualifications:

Applicants must be 18 years of age or older with a high school diploma or GED or an equivalent combination of education and experience is required.

- No experience necessary, on-the-job training provided, preference given to those who demonstrate technical capabilities and have manufacturing experience
- Previous manufacturing experience is an asset
- Preference given to those with Soldering Experience
- Strong attention to detail
- Capable of understanding and following oral and written instructions
- Troubleshooting skills
- Maintain production and quality standards
- Ability to follow all company safety policies and procedures
- Ability to lift 30 lbs.
- Must be comfortable working in a fast-paced environment that requires standing for long periods of time
- Computer experience is considered an asset
- Self-motivated
- Criminal Background Check and Drug Screening required
- This position is identified as a Safety Sensitive Position

Physical Requirements:

- Must be 18 years of age or older
- Must be able to perform repetitive motion tasks for extended periods of time
- Must be able to stand for extended periods of time
- Must be able to tolerate an assembly line environment

Compensation Package:

- Salary: $22.50 - $23.50 /hr
    - Night Shift premium: $1 per hour
- Benefits + 401K
- 12-hour day shifts (6am-6pm), 4 on 4 off rotation

Qualified applicants should submit a resume to the Careers Center.

All applicants must be legally eligible to work in the United States of America.

Currently, Heliene USA is not accepting applicants that require sponsorship.

Heliene is strongly committed to fostering diversity and inclusivity within our organization. We are an equal-opportunity employer and a Fair Chance Employer. Heliene invites and encourages applications from all qualified candidates from equity-deserving groups, and all qualified applicants will receive consideration without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age or veteran status.