

## ABOUT HELIENE

Heliene is a fast-paced entrepreneurial company growing rapidly in a highly desirable industry, with a mission to be part of the solution to climate challenges and contribute to a better planet.

Heliene has taken the challenge to help the world reduce its reliance on fossil fuels, by striving to be a leader in renewable energy. We are a manufacturer of high efficiency and high-quality solar modules. Our modules are produced on state-of-the-art solar manufacturing lines in Ontario-Canada, Minnesota-USA, and at manufacturing partners around the world.

Customer First is more than a slogan. It's the guiding principle of our business, a core value, and the cornerstone of our company culture.

## WHY JOIN HELIENE

We are looking for talented and motivated people that want to help us shape the solar industry. Under an experienced leadership team, we provide growth opportunities, intellectual challenge and a flexible, collaborative company culture.

***We offer a competitive salary, comprehensive benefits, including health, dental, vision (100% employer paid for employees and 50% co-pay for spouse/dependents), life insurance, paid time off and retirement plans.***

## THE POSITION

|                               |                                           |
|-------------------------------|-------------------------------------------|
| <b>Job Title:</b>             | Quality Technician                        |
| <b>Position Status:</b>       | Full-Time, Non-Exempt Hourly              |
| <b>Department:</b>            | Quality                                   |
| <b>Supervision Received:</b>  | Quality Supervisor                        |
| <b>Supervision Exercised:</b> | N/A                                       |
| <b>Schedule:</b>              | 12-hour night shifts, 4 On/4 Off, 6am-6pm |
| <b>Location:</b>              | Rogers, Minnesota                         |

The Quality Technician works with the team to ensure the quality systems are understood and are in place. The duties of a Quality Technician include the daily collection and evaluation of quality data, assessment of and processing manufacturing inspection, development, training to team members on measurement methods, ensuring equipment is calibrated, materials used are conforming and the processes are set up in accordance with approved manufacturing requirements and inspection of incoming materials. They are responsible for maintaining a safe work environment.

- Achieves Key Performance Indicator (KPI) objectives by helping develop the appropriate production/quality data collection process.
- Collect the data (including nonconformance) and conduct the appropriate analysis to allow for the appropriate continuous improvement strategic plans to be enacted.

- Help develop quality control plans (QCP) by identifying critical control points and implementing preventive measures or test methods.
- Identify ways to improve existing processes and systems to improve quality and consistency.
- Inspect and monitor products at all stages of production.
- Perform manual and automated quality checks.
- Accomplishes quality assurance human resource objectives by supporting the training of the operations team on the appropriate process quality inspections.
- Prepares quality documentation (NC) and reports by collecting, analyzing, and summarizing information and trends including non-conforming assemblies, processes issues, and Supplier / Raw Material issues. Support root cause and corrective actions and validations.
- Responsible for maintaining or supporting calibration requirements.
- Developing and performing a review of incoming documents and completing dimensional inspections of incoming and in-process products using various variable and attribute gauging methods based on QCP and Product Engineer drawings and specifications.
- Supports internal and external audits.
- Perform other duties as assigned by the management officer or delegate.

**Minimum Qualifications:**

A high school diploma or GED with preference given to individuals with 1-2 years' experience working in a manufacturing environment in a quality related position or an equivalent combination of education, training and experience.

- Strong analytical and problem-solving skills
- Excellent time management
- Understand Geometric Dimensioning and Tolerancing (GD&T)
- Knowledge of inspection methods
- Ability to work as a team
- Experience with data collection and analysis
- Proficient with Microsoft Office Suite
- Must have a valid driver's license and reliable transportation.
- Must complete record check and drug screening prior to employment

**Physical Requirements:**

- Must be able to stand for long periods of time and traverse the production floor
- Must be able to climb stairs
- Must be able to team lift up to 50lbs.
- Must be able to tolerate a production environment

**Compensation Package:**

- Salary: \$23.50 - \$26.00 /hr
  - Night Shift premium: \$1 per hour
- Benefits + 401K
- 4 on/4 off, 12-hour night shifts (6am-6pm)

***Qualified applicants should submit a resume via our [Career Center](#).***

*All applicants must be legally eligible to work in the United States of America.*

*Currently, Heliene USA is not accepting applicants that require sponsorship.*

*Heliene is strongly committed to fostering diversity and inclusivity within our organization. We are an equal-opportunity employer and a Fair Chance Employer. Heliene invites and encourages applications from all qualified candidates from equity-deserving groups, and all qualified applicants will receive consideration without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age or veteran status.*