

ABOUT HELIENE

Heliene is a fast-paced entrepreneurial company growing rapidly in a highly desirable industry, with a mission to be part of the solution to climate challenges and contribute to a better planet.

Heliene has taken the challenge to help the world reduce its reliance on fossil fuels, by striving to be a leader in renewable energy. We are a manufacturer of high efficiency and high-quality solar modules. Our modules are produced on state-of-the-art solar manufacturing lines in Ontario-Canada, Minnesota-USA, and at manufacturing partners around the world.

Customer First is more than a slogan. It's the guiding principle of our business, a core value, and the cornerstone of our company culture.

WHY JOIN HELIENE

We are looking for talented and motivated people that want to help us shape the solar industry. Under an experienced leadership team, we provide growth opportunities, intellectual challenge and a flexible, collaborative company culture.

We offer a competitive salary, comprehensive benefits, including health, dental, vision (100% employer paid for employees and 50% co-pay for spouse/dependents), life insurance, paid time off and retirement plans.

THE POSITION

Job Title:	Mechatronics Technician
Position Status:	Permanent, Full Time, Non-Exempt Hourly
Department:	Operations
Supervision Received:	Maintenance Manager
Supervision Exercised:	N/A
Schedule:	Monday to Friday, 2pm - 10:30pm
Wage/Salary:	\$33.00 - \$45.00/hour, wage is based on experience
Location:	Rogers, Minnesota

Reporting to the Maintenance Manager, the Mechatronics Technician will support Maintenance Technicians on the team in the installation, troubleshooting and repair of automated equipment. They will support the Operations Maintenance team by designing solutions for difficult problems and managing projects. They will help train, and mentor other maintenance technicians. Tasks will include equipment modifications, preventative and corrective maintenance, and reporting. This position will assist with all physical aspects of production equipment and include various tasks required by other departments to achieve higher quality, productivity, reliability and safety.

- Support the preventive maintenance program for production equipment as directed by the Manager.
- Diagnose, repair, or replace faulty electrical components.
- Diagnose and replace faulty mechanical and pneumatic components of machines and equipment.
- Connect power supply wires to machines and equipment and connect cables and wires between machines and equipment.
- Participate in Root Cause Analysis (RCA) process to support reliability strategies.
- Become proficient within all areas of the production line.
- Thoroughly clean machines and machine parts, removing parts and reinstalling as necessary.
- Provides technical training to management and other team members, as directed by the Maintenance Manager.
- Records and reports damaged, worn, or broken parts.
- Supports the development of internal SOP's, as well manuals/guides for other departments on equipment.

Minimum Qualifications:

Degree from a vocational or community college with related coursework in electrical, mechanical, or equivalent education with preferred four (4) years experience or an equivalent combination of education, training, and experience.

- PC competency to include Microsoft Word, Excel, and Outlook
- Experience with robotic teaching pendants, and programmable controllers
- Experience working with mechanical machinery, particularly in automated manufacturing lines
- Proficient in testing and troubleshooting components inside electrical control cabinets
- Experience with low voltage electrical systems; sensors, motors, servos, drives, switches, relays
- Proficient with Programmable Logic Controls (PLC) programs
- Excellent verbal and written communication skills
- Proficient in the use of ammeters and other diagnostic equipment
- Proficient in reading electrical schematics
- Ability to work in a fast-paced and stressful environment
- Extensive knowledge of electrical systems and wiring
- Experience with electrical and electronic principles, National Electrical Code (NEC), and industrial
- Experience with a Computerized Maintenance Management System (CMMS)
- Experience working with automated equipment
- Ability to use hand tools

Physical Requirements:

- Must be able to see color to discern color-coded wiring
- Prolonged periods standing, kneeling, bending, and climbing ladders or scaffolding

- Must be able to lift up to 50 pounds at a time
- Must be able to access and navigate all areas of the production facility

Compensation Package:

- Salary: \$33.00 - \$45.00/ hr
- Benefits + 401K
- Monday to Friday, 2pm - 10:30pm

Qualified applicants should submit a resume to the [Career Center](#).

All applicants must be legally eligible to work in the United States of America.

Heliene is strongly committed to fostering diversity and inclusivity within our organization. We are an equal-opportunity employer and a Fair Chance Employer. Heliene invites and encourages applications from all qualified candidates from equity-deserving groups, and all qualified applicants will receive consideration without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age or veteran status.

Currently, Heliene USA is not accepting applicants that require sponsorship.