

ABOUT HELIENE

Heliene is a fast-paced entrepreneurial company growing rapidly in a highly desirable industry, with a mission to be part of the solution to climate challenges and contribute to a better planet.

Heliene has taken the challenge to help the world reduce its reliance on fossil fuels, by striving to be a leader in renewable energy. We are a manufacturer of high efficiency and high-quality solar modules. Our modules are produced on state-of-the-art solar manufacturing lines in Ontario-Canada, Minnesota-USA, and at manufacturing partners around the world.

Customer First is more than a slogan. It's the guiding principle of our business, a core value and the cornerstone of our company culture.

WHY JOIN HELIENE

We are looking for talented and motivated people that want to help us shape the solar industry. Under an experienced leadership team, we provide growth opportunities, intellectual challenge and a flexible, collaborative company culture.

We offer comprehensive benefits, including competitive salaries; paid time off; health, dental, vision and life insurance; as well as retirement plans.

THE POSITION

Job Title:	Supply Chain Continuous Improvement Lead
Position Status:	Full Time
Department:	Supply Chain & Logistics
Supervision Received:	Chief Supply Chain Officer
Supervision Exercised:	N/A
Location:	Minnesota – MSP or Iron Range area / Remote Canada or USA

The Supply Chain Continuous Improvement Lead will be responsible for the creation, selection, validation, approval and flawless implementation and acceptance of value-added processes and technologies for the supply chain function in every current and future plants and warehouses managed by Heliene or third parties. This position could be remote work with frequent travel to the operational facilities.

- Identify best in class practices for supply chain management, assess current state and quantify/qualify the actual and future benefits for Heliene
- Use continuous improvement tools (lean, six sigma), project management and change management to improve organizational processes and guide transformation activities

- Gather and normalized data, perform statistical, trend, root cause and benchmarking analysis, and provide recommendations based on results
- Prioritize initiatives for supply chain team based on effort / benefit and manage a sound approval and review process
- In collaboration with IT, search, and lead supplier selection and management for innovative technologies enabling best practices for supply chain
- Consult, align and communicate with other departments, plants, and warehouses to ensure smooth deployment of approved initiatives
- Implement improvements including developing the plan/milestones, leading workshops, and monitoring progress

Minimum Qualifications:

Bachelor's degree in supply chain management with five (5) years' experience in the field of continuous improvement, analytics, project management, information technology, business analysis or equivalent combination of education and experience.

- Highly proficient with supply chain management concepts, processes and KPI
- Demonstrated capabilities of leading Supply Chain transformation project
- Excellent analytical, verbal, and written communication skills
- Previous ERP experience (preferably Microsoft Business Central)
- Strong data analysis and problem-solving skills
- Six Sigma - Green Belt Certification is an asset
- Ability to manage multiple priorities and meet deadlines
- Ability to work independently
- Ability to work cross departmentally to achieve results
- Valid Passport required with ability to travel in USA and Canada

Qualified applicants should submit a cover letter and resume to careers@heliene.com.

All applicants must be legally eligible to work in the United States of America.

Heliene is strongly committed to fostering diversity and inclusivity within our organization and is an equal-opportunity employer. Heliene invites and encourages applications from all qualified candidates from equity-deserving groups and all qualified applicants will receive consideration without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

Currently, Heliene USA is not accepting applicants that require sponsorship.