HELIENE

Job Posting

ABOUT HELIENE

Heliene is a fast-paced entrepreneurial company growing rapidly in a highly desirable industry, with a mission to be part of the solution to climate challenges and contribute to a better planet.

Heliene has taken the challenge to help the world reduce its reliance on fossil fuels, by striving to be a leader in renewable energy. We are a manufacturer of high efficiency and high-quality solar modules. Our modules are produced on state-of-the-art solar manufacturing lines in Ontario-Canada, Minnesota-USA, and at manufacturing partners around the world.

Customer First is more than a slogan. It's the guiding principle of our business, a core value, and the cornerstone of our company culture.

WHY JOIN HELIENE

We are looking for talented and motivated people that want to help us shape the solar industry. Under an experienced leadership team, we provide growth opportunities, intellectual challenge and a flexible, collaborative company culture.

We offer comprehensive benefits, including competitive salaries; paid time off; health, dental, vision and life insurance; as well as retirement plans.

THE POSITION

Job Title:	Senior Financial Analyst
Position Status:	Full Time
Department:	Finance
Supervision Received:	Director of Finance
Supervision Exercised:	N/A
Location:	Rogers, Minnesota (on-site/hybrid)

A.	Financial Modeling and Analysis	30%
B.	Cash Forecasting and Liquidity Management	25%
C.	Forecasting, Budgeting, and Planning	25%
D.	Strategic Operational Support, reporting, and communication	15%
E.	Other Duties as Assigned	5%
TOTAL		**100%**

Reporting to the Director of Finance, the Senior Financial Analyst plays a pivotal role in building sophisticated financial models, leading both short- and long-term cash flow forecasting, and delivering actionable insights that directly support executive-level decision-making. This role requires exceptional analytical capability, strong attention to detail, and deep expertise in financial modeling and cash flow management.

The successful candidate brings advanced modeling proficiency and a thorough understanding of cash flow dynamics, working capital optimization, and capital planning. They thrive in a fast-paced, confidential, and rapidly growing manufacturing environment, where accuracy, strategic thinking, and the ability to translate complex financial data into clear recommendations are essential.

Key Responsibilities:

- Design, build, and maintain advanced financial models to support forecasting, long-term strategic planning, capital allocation, and scenario analysis
- Develop fully integrated three-statement models (income statement, balance sheet, and cash flow statement) with a strong emphasis on cash flow accuracy
- Create dynamic, driver-based models for revenue forecasting, cost optimization, margin expansion, and liquidity planning
- Lead weekly, monthly, and long-range cash flow forecasting processes
- Develop and maintain detailed direct and indirect cash flow models
- Monitor liquidity, working capital trends, and short-term funding needs
- Partner with Accounting, Treasury, and Operations to improve visibility into receivables, payables, inventory, and capital expenditures
- Lead annual budgeting and quarterly forecasting processes
- Support executive leadership with financial analysis for strategic initiatives, M&A, and capital investments
- Perform other duties as assigned by the Director of Finance or delegate.

Minimum Qualifications:

Qualifications:

A bachelor's degree in finance, accounting, economics, or related field (MBA or CFA preferred) and 5+ years of progressive experience in financial analysis, FP&A, corporate finance, treasury, investment banking, or consulting, or an equivalent combination of education, training and experience required.

- Advanced Excel skills with demonstrated expertise in building complex financial and cash flow models
- Strong understanding of GAAP, working capital mechanics, and cash flow statement construction
- Experience with cash forecasting, liquidity planning, and debt covenant modeling
- Experience with financial planning systems (e.g. Adaptive, Anaplan, Hyperion) and BI tools is a plus

Salary Range: $95,000 to $130,000 Annually

Benefits:

- **Employer paid employee medical & dental benefits**
  - **Co-pay for spouse/dependents**
- **Performance Incentive**
- **Life Insurance**
- **401K match**
- **Paid PTO**
- **Paid sick days**
- **Paid personal days**

Qualified applicants should submit a cover letter and resume to the Careers Center.

All applicants must be legally eligible to work in the United States of America.

Heliene is strongly committed to fostering diversity and inclusivity within our organization and is an equal-opportunity employer. Heliene invites and encourages applications from all qualified candidates from equity-deserving groups, and all qualified applicants will receive consideration without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

Currently, Heliene USA is not accepting applicants that require sponsorship.